# Orientation Packet for MCC/SWAP Trip (Mennonite Central Committee) (Sharing With Appalachian People)

# **Table of Contents**

Page 2	<u>Timeline Schedule</u>
Page 3	Pre-Trip Activities and Materials
Page 4	SWAP Medical Information/Consent and Release of Liability
Page 5	SWAP Adult Volunteer Skills List
Page 6	SWAP Youth Volunteer Skills List
Page 7	SWAP Guidelines
Page 8	SWAP Guidelines Regarding Children Under Age 15
Page 9	SWAP Parental Consent Form
Page 10	SWAP Weekly Schedule
Page 11	SWAP Packing List
Page 12-14	SWAP Safety in the Work Place

# Orientation Packet for MCC/SWAP Trip

# Timeline Schedule

•	February 10th - First Payment
	o \$50 per person
	Non-refundable/non applicable
•	April 10 <sup>th</sup> - Second Payment
	o \$100 per person
	<ul> <li>Non-refundable/ non-applicable</li> </ul>
	Two and a half months prior to your trip Date
	Schedule your first group meeting
	Session I in your Orientation Session packet
•	Two months prior to your trip - Date
	o Mail the following forms to your SWAP location
	SWAP Medical Information/Consent and Release of Liability
	SWAP Volunteer Skills
	SWAP Guidelines
•	SWAP Reflection Page (Found in Session I of SWAP Orientation Sessions Packet)
•	One and a half months prior to your trip schedule your second group meeting - Date  o Session II in your Orientation Session packet
•	One Month prior to your trip - Date
	o Final Payment
	○ Due one month prior to your trip ○ \$185 per person
SWAP	Locations

SWAP Elkhorn	SWAP Harlan	SWAP Hindman
130 Houston Hill Road	PO Box 1507	PO Box 157
Elkhorn, WV 24831	Harlan, KY 40831	Hindman, KY 41822
Phone 304.862.3437	Phone 606.573.7846	Phone 606.785.0552
Fax 304.862.3618	Fax 606.573-7846	

## **Pre-Trip Materials**

Two months prior to your arrival complete and send the following to your SWAP site location:

- SWAP Medical Information/Consent and Release of Liability:
  - o We will not allow any volunteer (adult or youth) to go on-site if this form has not been completed and turned in at the SWAP Location. Please copy this specific form as necessary (no other forms are acceptable substitutes). If the volunteer is a minor (under age 18), this needs to be signed by their parent/legal guardian.
- The original should be mailed to your SWAP location. A copy should be brought with you to SWAP.
   The copies will be sorted by work group sites to be present for each person in the event of an emergency.
- Please make sure the forms are legible!
- SWAP Skills List
  - We cannot stress enough the importance of the Skill Lists in helping the staff determine placement on the job sites. Each volunteer should fill out this list and send it back with the medical forms and the reflection page.
- SWAP Guidelines
  - o We believe these guidelines are important for everyone to read and understand before their arrival in Appalachia. The signed copies can be mailed to your SWAP location or be brought with you and given to the Location Coordinators.
- option: you can have all of the group members sign one copy
- SWAP Policy Regarding Children Accompanying Parent/Legal Guardian to SWAP
  - o Please review if you will have volunteers younger than age fifteen.
- SWAP Reflection Page (Found is Session I of SWAP Orientation Sessions Packet)
   We encourage you to complete this exercise as a group to help prepare the heart of each
  - volunteer. Be prepared to share your reflections during your orientation session after your arrival.

#### **SWAP Locations**

SWAP Elkhorn 130 Houston Hill Road Elkhorn, WV 24831 SWAP Harlan PO Box 1507 Harlan, KY 40831

SWAP Hindman PO Box 157 Hindman, KY 41822

# SWAP Medical Information/Consent and Release of Liability (Mail to your SWAP location)

Name	Home Phone ()
Address	Cell Phone ()
	D . (D' .1
Home Email Address	
Occupation	
Church/School/Organization	
Address	
This section to be completed only by volunteers	s 18 years or older
In case of emergency, contact	
	S
Day Phone () Evenin	g Phone ()
This section to be completed only by volunteers	s under age 18
Parent/Guardian Name	Phone ()
	Phone ()
Alternate Emergency Contact	
Medical Information	
Family Physician	Phone ()
Last Tetanus shot	
Insurance Comp.	Phone ()
Policy Number / ID	
M. P 1	
List any Allergies (including food and dietary needs)	
Medical Consent and Liability Release	
This section must be signed by volunteer if 18 years or o	older or by Parent/Legal Guardian of volunteer under
age 18. Volunteers participating with SWAP will be invo	
They may also participate in free time activities such as	_
evening activities may also include visits to places of reg	
any work or other activity in which they feel they are no	ot able to safely participate.
Th. (	
	understood by either the volunteer, if over age 18, or the er the age of 18. Consent is hereby given for the volunteer
	onnel, as a result of any accident or medical emergency
• -	SWAP and MCC, its agents, employees and all persons
	nd all liability, claims and causes of action arising out of
participating with SWAP.	, , , , , , , , , , , , , , , , , , ,
Signature	Date
Signature I certify that I am 18 year of age or olde	
i certify that I am 18 year of age or olde	,
Signature	Date
Parent/Legal Guardian of Minor Volun	teer

# SWAP Adult (19 years & older) Volunteer Skills List (Mail to your SWAP location)

Name:	Occupation:					
Age:	(at time of trip)					
Group Na	me:					
<b>*</b> A	ll participants 19 years and older should fill out this form with	an accurate assessment of experience.				
✓ Che	eck <u>all</u> category boxes matching your skills & experience, inclu	ding sub-categories.				
	No Construction Related Experience					
	Non-Professional Experience: (For Do-It-Yourselfers & V	Johnnteer Workers)				
	<u>cill Category</u> : (Check all that apply)	<u>Level of Experience</u> : (Check one)				
<u> </u>	m cutogozj. (Sheeti un that app.)/	<u>Low</u> / Moderate / High				
	PaintingInterior /Exterior	//				
	~	/ /				
		/ /				
	RoofingMetal /Shingle	/ /				
	WindowsReplacement /New Construction	//				
	Tile /Vinyl Sheet /Carpet	/ /				
	SidingWood /Vinyl /Aluminum	/ /				
	■ ElectricalRepairs / New Installations	/ /				
	PlumbingRepairs /New Installations	/ /				
	MasonryConcrete /Block /Brick	/ /				
	Other (Cooking, Custodial, Demolition, Landscaping, Me	chanic) / /				
	Professional Experience: (For Construction Related Contra	actors & Employees)				
_	<u>.</u>	Details: (Check/Write-in all that apply				
		Employee / Contractor / No. of Years				
	PaintingInterior /Exterior	/ /				
	<b>1</b> DrywallInstalling /Finishing	/ /				
	CarpentryGeneral /Framing /Trimming	g / /				
	<b>1</b> RoofingMetal /Shingle	/ /				
	■ WindowsReplacement /New Construction	/ /				
	FlooringTile / Vinyl Sheet /Carpet	/ /				
	SidingWood /Vinyl /Aluminum	/ /				
	■ ElectricalJourneyman /Master /Helper	/ /				
		oer / /				
	, — — —	/ /				
	Other (Cooking, Custodial, Demolition, Landscaping)	/ /				
	Previous Volunteer Service Work:					
	_					
	Other Service Program:					

SWAP Youth (18 & younger) Volunteer Skills List (Mail to your SWAP Location)

Name of Church or Group	 	
Name of Church or Group		

Name	Age	M/F	Interests	Experience/Skills	Limitations

## SWAP Guidelines (Mail to your SWAP location)

As a program of MCC, SWAP adheres to the MCC program guidelines and policies.

- 1. Use of alcoholic beverages and illegal drugs, including marijuana, is strictly prohibited.
- 2. Smoking is discouraged during SWAP and smoking is not allowed in any SWAP facility, or in the home of SWAP homeowners, Adults who smoke need to show consideration and discretion for their group, the facility where they are staying and especially the homeowners with whom they are working.
- 3. Group members are expected to use discretion and modesty regarding dress.
  - a) Work: Long pants or knee length shorts, shirts with sleeve, protective closed toe shoes, work gloves and eye protection.
    - o No tight pants such as yoga pants, jeggings, etc. are permitted.
  - b) Leisure: Long pants or knee length shorts and shirts with sleeves.
  - c) Swimming: One piece swimsuits (or tankinis that overlap) and cover ups.
- 4. All SWAP volunteers are expected to participate in scheduled activities.
- 5. In case of rain, snow, or inclement weather, SWAP does not guarantee work; be prepared for alternative activities.
- 6. Medical help is available within reasonable distance of SWAP work sites. Report all injuries to SWAP staff.
- 7. Patience will be needed. Life is slower in Appalachia. People may not always be on time and materials may not be available as quickly as expected. If you temporarily run out of things to do, relax and use the time to get to know each other and the people you are helping. This can be one of the best parts of your experience with SWAP! Remember, we are all here to serve, not to be served. Conduct yourselves as guests and treat everyone you meet with dignity and respect.
- 8. When you make a commitment to a homeowner, such as sending photos, letters, or material goods, be sincere and please follow through.
- 9. Come determined to have fun, both within your group, with other participating groups and with local families. Local culture strongly values laughing, singing, joking and story-telling. Take advantage of this.

I have read	l and agree to	comply with t	the SWAP Gu	idelines.	
Signature _					
Б.					
Date					

## SWAP Guidelines Regarding Children under Age 15 (Mail to your SWAP location)

The SWAP Program has been in existence since 1985. Over the years, we have determined that, most often, young people need to be a minimum of 15 years old in order to participate meaningfully. We have, however, had parents bring their younger children to our SWAP locations, with generally positive results.

The following are guidelines for children participating in SWAP:

- 1. Any exception to children under age 15 in youth groups must be cleared through our office and all youth under age 15 must be accompanied by a parent or legal guardian.
- 2. If not accompanied by a parent or grandparent, children must have a signed and notarized consent form making someone on the trip their legal guardian during the week of participation in SWAP. See the "SWAP Parental Consent Form" page 9.
- 3. Children should be prepared to share accommodations, meals and facilities with the group. This means that the group must also be willing to accept the children as fellow volunteers in the Appalachian experience.
- 4. Children will normally be expected to travel daily to the job sites with their parents/legal guardian. SWAP staff will try, but not guarantee, to assign families to projects where there will be safe, meaningful activities and/or client children of similar age.
- 5. SWAP staff will not be responsible for supervision of children.
- 6. The parent/guardian responsible for their child will not be able to also serve as a team leader and are not counted in the 1:5 ratio of adult to youth required by SWAP.
- 7. Fees payable: 9 years old and under (including infants) \$167.50 10 years old and up \$335.00

<sup>\*</sup>For information regarding family bookings please contact our Whitesburg office at 606.633.5065.

# SWAP Parental Consent Form (Mail to your SWAP location) Guardian Accompanying Child Under 15 Years of Age

I approve of my child,	, participating in the
SWAP	
(Sharing with Appalachian People) program.	
	ne week he/she will be participating in SWAP. I understand that my child throughout the week and see to his/her safety at all
Parent signature	Date
Notary Public	

# SWAP Weekly Schedule Monday Evening

7:00 p.m. Each group will receive an orientation session upon arrival. The session will cover

introduction of staff, the work-day scheduling and details about the facilities.

We recommend arriving at your SWAP location ½ hour prior to orientation (approximately 6:30 PM) to facilitate unpacking. Please note that supper is not provided the evening of your

arrival.

# Tuesday to Friday

6:00 a.m. Rise and shine

6:30 a.m. Make sack lunches

7:00 a.m. Breakfast and cleanup

7:45 a.m. Morning devotions

8:00 a.m. Travel to work site

12:00 noon Lunch break

4:00 p.m. Leave work site for lodging center

4:30 p.m. Shower and free time

5:00 p.m. Crew leaders meeting

6:00 p.m. Dinner and cleanup

7:15 p.m. Evening sessions

- Activities to broaden volunteers' awareness of the history and culture of the region, SWAP's
  role in the community and Christ-like responses to needs.
- Afternoon and/or evening activities (Wednesday or Thursday). Time for area tours and sightseeing such as coal mines, coal museum, state parks, Appalachian crafts and local events. Supper options: simple picnic provided by SWAP or eat at a local restaurant at your expense.

8:30 p.m. Recreation or free time

10:00 p.m. Quiet time 10:30 p.m. Lights out

#### **Saturday Morning**

Light breakfast

Clean up

Depart for home

❖ This is a general SWAP schedule; location schedules may vary.

# **SWAP Packing Checklist**

# What Each Volunteer Should Bring:

- ✓ Work clothes Long pants, knee length shorts, old shirts with sleeves work gloves, protective closed toe shoes, work gloves and eye protection
  - \*Bring enough for your full SWAP visit, laundry not provided.
  - ✓ Leisure clothes Long pants or knee length shorts and shirts with sleeves.
    - One piece swimsuits (or tankinis that overlap) and cover ups.
  - ✓ General Items
    - o Jackets, hats, sunscreen, rain gear
    - Towels, washcloths, PJ's, flashlights and shower shoes (i.e. flip flops) Personal toiletry items: toothbrushes, soap, shampoo, deodorant, etc.
    - o Sleeping bags or linens for a single bed and pillow (mattresses are provided)
    - o Devotional materials Bible, pen and paper, musical instruments, favorite songs, skits etc.
      - Come prepared to share your gifts with us
    - o Hindman location binoculars for elk watching

## What the Group Should Bring:

- ✓ Medical Release Forms copies, each person will need their copy at the job site
- ✓ Tools US groups (Canadian groups are encouraged to purchase items after crossing the border)
- ✓ Gloves, safety glasses and masks
- ✓ Evening snacks, some locations have snacks available for purchase.
- ✓ One first aid kit per vehicle
- ✓ Envelope and stamp for each volunteer, to be used during the Friday evening session
- ✓ One vehicle per 7 volunteers, groups are responsible to provide travel to the job-sites
- ✓ Optional: Donations for SWAP from the Ministry Needs lists:
  - o West Virginia <a href="http://mcc.org/media/resources/1669">http://mcc.org/media/resources/1669</a>
  - O Harlan <a href="http://mcc.org/media/resources/1796">http://mcc.org/media/resources/1796</a>
  - o Hindman <a href="http://mcc.org/media/resources/2019">http://mcc.org/media/resources/2019</a>

#### Do not bring:

- ✓ IPods, tablets/laptops, CD/DVD players, etc. (Typically internet access in not available.)
- ✓ Jewelry, large amounts of money
- ✓ Fast-paced, task-oriented lifestyle

SWAP has a variety of souvenirs that you may want to purchase as reminders of your experience in Appalachia, such as T- shirts, hats, mugs, coal-crafted souvenirs, SWAP insulated lunch bags and more.

At the end of the week a DVD with photos of your week and a slide show will be available for a suggested donation. Proceeds will help SWAP continue to make homes safe, warm and dry.

## SWAP Safety in the Workplace

It is important that groups make every effort to maintain personal and group safety at the worksite. Every worksite has its hazards, seen and unseen and so it's important that the following guidelines be understood and followed in order to reduce risk of injury and increase enjoyment of your work experience.

#### Sleeping and Eating:

• Be sure to be in bed at "lights out" and to eat well. Without enough sleep and nutritious food, the volunteer's alertness and physical wellbeing can suffer, setting up a potentially unsafe work condition.

### Safe Clothing:

- Shoes--hard soled or work boots for ground work. Tennis shoes for roofing. Shoes MUST be worn at all times at the worksite.
- Shirts--100% cotton tends to be coolest; avoid polyester. Wear long sleeves if working with insulation. Always wear a shirt when working to protect against sunburn and insects.
- Long pants are preferred at worksites, but knee length shorts are allowed.
- Use work gloves to protect your hands and safety glasses for eye protection.

#### Power Tools (for volunteers 18 years old and older):

- Use power tools only where there are no explosive or flammable materials.
- Keep the worksite free from debris as this lessens fire hazards and heightens personal safety.
- Inspect all extension cords for damage or exposed wires. Never use any cord in bad condition. Never overload splitters/adapters that allow for several items to be powered at the same time. These can be dangerous fire hazards and may overheat and blow circuits in the home.
- Don not use an adapter plug to connect a 3-prong plug to a 2-hole outlet unless it is absolutely necessary, where there are no other options. Never cut off any male ground prongs from any cord or tool. Make sure cords are on dry ground at all times, never on damp ground or in the water. Never carry a power tool by its cord and never jerk the cord to remove it from the outlet. Replace any damaged cords immediately or take cords and/or tools out of service.
- If your power tool overheats, shut it off and allow it to cool completely before using. If you have trouble with a power tool and must inspect it or clean it, <u>turn it off and unplug it!</u>
- Keep all loose clothing away from every tool such as; open jackets, unbuttoned shirts and sleeves, baggy clothes, etc.
- When cutting with saws, cut only on a well-supported flat surface, not balancing the piece being cut. Use a proper support like a saw horse. Always keep the saw's cord away from you and the blade when cutting. Keep your hands and body parts away from blades. Keep your hands away from the path of the saw and always cut away from yourself. Concentrate on the task at hand. Never allow your saw blade to come in contact with foreign objects like stones, metal, or concrete. Keep bystanders far away from the work area.

#### Hand Tools:

- Never toss tools, nails, pencils or anything around the worksite. There are other people working at the worksite and remember that the family you serve may have small children.
- Never run with tools in your hand or attached to your belt.

# SWAP Safety in the Workplace (page 2)

#### Ladders:

- Place ladders only on firm, flat surfaces.
- Place extension ladders so that the base of the ladder is set at a distance equal to ¼ of the height of the ladder from the surface it leans on. Never raise an extension ladder so that it extends the 2<sup>nd</sup> bottom rung of the upper section beyond the joining brackets. The ladder will move too much when climbing. When climbing to a roof, make sure that extension ladders rest firmly against the roof edge. Ideally, the ladder should be securely strapped to the gutter or edge of the roof somehow and the extended ladder should reach approximately 2 -3 rungs above the roof line so that you can step off onto the roof from a lower rung with the ladder to help balance you.
- Check your ladders for damage or for worn and non-working parts.
- Always wear shoes when climbing a ladder; make sure they are free from dirt and mud. Climb with both hands holding the side rails. Always try to have partners hold the ladder securely from the top and/or bottom and against the structure, insuring additional stability.
- As you stand on a ladder, keep your hips between the rails. Never reach more than an arm's length in any direction. When distances beyond your arm's length are needed (as in painting a wall), move the ladder.
- Do not stand or sit on the shelf of a stepladder or climb on its back section, unless double sided.
- Always face the rungs as you climb or descend.
- Never climb or stand on or beyond the second from the top rung on a stepladder.
- Never use an aluminum ladder when working around electricity and/or poorly grounded power tools.
- When you finish with a ladder, take it down and store out of the way and out of reach of children.

#### **Roofing:**

- Before stepping on a roof, visually inspect the rafters for strength. This can be done by looking at the ends of rafters at the overhangs and in the attics.
- Keep the roof cleared of debris and watch out for loose shingles, moss, wet or frozen slippery materials.
- On high pitched roofs, use ropes for support. On very steep roofs, build a form of scaffolding or secure a kick board on the roof for a foothold as an aid for safety.
- Walk at an angle on a roof with a steep pitch, never straight up and down. Be very cautious when nearing the edge of a roof and avoid stepping on eaves, as they can sometimes drop with your weight.
- Use work gloves for handling any tin for roofs. Tin is sharp and gets very hot to the touch.
- Never drop things from the roof without making sure it is clear below first. If you accidentally drop something which will fall from the roof endangering anyone below, call out loudly to warn those below, but don't run after it endangering yourself.
- Wear tool belts or nail aprons to carry tools and supplies while on the roof. This will minimize falling tools and trips up and down the ladder.
- If you are afraid of heights, roofing work is not the time to work on your fears. Let others do the roofing and find a more "grounded" job.
- Never get on any roof whenever it is raining and the roof is wet, or any kind of storm is approaching.
- Pick safe vantage points to view your work.
- When working on a tin roof, "walk on the nail heads". There is better support for your weight and the nail heads help with traction.

## SWAP Safety in the Workplace (page 3)

### Heavy Materials and Equipment:

- Never try to lift overweight objects by yourself. Get help to lift and move.
- When picking up heavy objects, squat, then lift with your legs while keeping your back straight.
- Don't rush when loading or unloading. Be cautious when carrying oversize items.
- Always use proper vehicles when transporting tools and materials to worksites. Keep all doors and tailgates secured on the vehicles. The mountainous terrain can affect the way these items need to be transported with our vehicles. In some cases, doors may be partially closed and tied with strong rope when objects exceed the length of the vehicle. Keep pickup tailgates up, if possible, to keep longer items from dragging, unless there is a balance issue and smaller items inside the bed. Always attach a red flag to materials that extend 3 feet or more beyond the length of the vehicles. Drive with extreme care. No persons are permitted to ride over the road in the back of SWAP trucks.

#### Miscellaneous:

- When removing old boards to be thrown away, either remove all nails or discard the boards properly. Do not leave old boards with nails sticking up lying around the worksite.
- If you are unsure of your ability to perform a job, err on the side of caution and speak up! Gaining new skills and attempting new things is part of the experience, but not if it creates any safety hazards.
- Snakes, spiders, rodents, ticks, etc. are a reality. When working around a woodpile or in dark, damp areas, use extreme caution. When planning to lift boards or debris from the ground, striking the object may help scare some critters away. But when picking up the object, lift it so it protects you by keeping it between you and the place it was laying. Stacked wood and building materials which have been sitting on the ground for a while are excellent hiding places for black widow spiders and snakes. Avoid them when possible. If you are bitten, always seek medical attention immediately. Copperheads and rattlesnakes also enjoy the refuge of stacked supplies and also watch out for bees and wasps. If you require special medication for stings, please always keep it with you or in your vehicle. Alert other volunteers and SWAP staff to what they should do for you in the event of an accident.