



**La Salle High School
Board of Limited Jurisdiction**

La Salle High School President+Principal Initiative FAQ

Q. Why this model and why now?

A. The Archdiocese of Cincinnati recognizes the President+Principal Model as the best practice for secondary education governance as the result of its proven effectiveness. By adding the president position, this allows the principal to focus on academics and to deliver the best product and optimal student experience while the president separately governs and manages the business functions necessary for the school's operations and sustainable growth. All secondary schools in the Archdiocese of Cincinnati will likely be transitioning to the President+Principal Model. It is the strategic decision of the current board to proactively implement this model now – during a time of financial and organizational stability – as an extension of the momentum within the organization for the benefit of proper governance and continued growth for La Salle High School for years to come.

Q. Who will be the president?

A. The incoming president has not been identified yet. A search committee composed of various stakeholders representing the interests of current faculty, staff, alumni, parents and friends of La Salle will be assembled and led by the board to oversee the search and hiring processes for this position.

Q. What is the timing for implementation of the new position?

A. The board will seek additional stakeholder members on the search committee whose sole purpose will be to vet and interview qualified candidates and identify the best individual to lead the organization. It is the goal of the board to identify and announce the president by January 2023.

Q. Will the principal remain the same?

A. Yes, Aaron Marshall will continue to serve as the principal of La Salle High School and additional leadership roles under the current organizational structure will remain the same.

Q. How can La Salle afford a high-level position at a time when there are other needs (such as competitive tuition rates, teacher salary increases, facility enhancements, etc.) which need improvement?

A. By instituting this governance model, it is precisely the intention of the board to improve the advancement efforts under the leadership of a business professional with a high priority to, in turn, be able to defray rising tuition costs, improve faculty compensation to attract and retain excellent teachers and to continue to improve the campus facilities and experiences for our students. This change in governance does not compromise the financial integrity of La Salle High School and is instead viewed as a wise investment of funds to remain competitive and to build upon our history of excellence.

Q. What if I know someone who would be an outstanding candidate for this position?

A. Although the search committee is not yet established and the formal job description has not been posted, the board welcomes you to share this announcement as you see fit. Interested candidates are welcome to apply to the position when it is posted and announced via the La Salle High School website and/or links provided on social media. For more information or request a complete job description, please submit your interest by email to board@lasallehs.net.

Q. How can I communicate concerns I might have regarding this reorganization to the board?

A. Please contact the board by email at board@lasallehs.net.