



La Salle High School President

Primary Function

This position serves as the Chief Executive Officer of the school, implementing the mission, vision and traditions of La Salle High School. He/she oversees the quality of educational programs, finance, advancement functions, facility management and improvements, and campus ministry and service programs. This position is responsible for assuring the effective operation of all aspects of the organization. He/She is responsible for the fiscal policy of the school, ultimately assuring the financial health of the school and leading the school towards growth and sustainable longevity. As the leader of an excellent institution of education for young men, the President will continuously work to retain and engage activity among Alumni and friends of the La Salle community at large.

The President plays an active role in advancement, community relations, and alumni relations. He/She oversees the mission effectiveness of the school in keeping with the Catholic teachings of the Archdiocese. He/she lives in accordance to the charism of St. John Baptiste de La Salle in union with the Christian Brotherhood community.

Preferred Education and Skill Sets

The ideal President possesses and demonstrates the following:

- Master in Business Administration, Education Administration, or Organizational Leadership
- Five to seven years of senior management experience in education, business, or non-profit leadership
- Demonstrated skills and experience setting organizational goals coupled with the ability to develop innovative strategies to meet or exceed set goals
- Demonstrated skills and experience in advancement
- Demonstrated skills in financial management overseeing a revenue and expense budget paired with the ability to prioritize expenses
- Demonstrated skills in the effective management of personnel, with a focus on galvanizing teams towards achievement with a healthy accountability for their respective professional functions
- Ability to teambuild and effectively collaborate with others to achieve common goals
- Practicing Catholic
- Strong written and verbal communication skills
- Ability to work inclusively within a diverse community
- Understanding of the charism of the Christian Brotherhood, the benefits of a Lasallian education, and a true passion for the excellent product of an all-male Catholic education.

General Responsibilities

The President leads the Leadership Team in the following areas:

- Strategic plan development of the school to meet both short-range and long-range goals
- Preparing and managing the budget to achieve financial goals
- Professional Development of Business Staff
- Facilitating cooperative teams involving administration, faculty and staff
- Decision making of the school in business and operational matters
- Participating in school-wide assessments, planning, and evaluation process
- Upholding school standards for professionalism, confidentiality, ethics & the values of La Salle High School
- The President reports annually to the Christian Brothers and to the Archdiocese of Cincinnati on the progress of the school. The Principal, Director of Finance, and Director of Advancement report to the President who, in turn, offers regular updates to the Board of Limited Jurisdiction to ensure goals are meeting the vision and direction of the organization.