

Who is SOCHE?

Strategic Ohio Council for Higher Education, a nonprofit organization, uses workforce initiatives and internship management to connect industry employers with talented students to develop the workforce of tomorrow by providing experiential learning opportunities to students through paid internships. (<https://www.soche.org/>)

Why host an intern?

1. Free up staff to work on high-level strategic tasks by taking advantage of quick learning students who innately understand the latest technologies and the desires of future consumers.
2. Create your future pipeline of talented employees.
3. Help students explore career pathways for future career success.
4. An internship will give a student a competitive edge when applying for advanced college admission and full-time employment.
5. Make a difference in the community and significantly impact a young person's life by allowing them to develop real-world professional experience and life skills.
6. Provide students the opportunity to pay for college tuition and learn money management skills as they earn a wage for their hard work.

How does a company qualify for partial salary reimbursement through the MVIA grant?

Companies that offer meaningful work experiences to expose students to STEM fields, Advanced Manufacturing, Logistics, Medical, Business, Trades or other in-demand career paths are eligible for reimbursement.

Companies should commit to supporting the student for a minimum of 80 hours of employment. If the student is a perfect fit for the company, there are no fees to convert the student to the company's payroll. In addition, companies should agree to allow the intern to tour a college of choice, if requested, during work hours to understand advanced educational opportunities better. The student will be permitted up to 5 hours of paid leave to tour a college or trade school.

The 3-Step Hiring Process:

Step 1

SOCHE creates a job description based on your company's identified needs, recruits qualified students, collects applications and resumes from promising candidates, and conducts an initial screening.



Step 2

SOCHE refers the best matches to your Designated Contact. Your Designated Contact conducts the interviews, selects the candidate that best fits your needs, and informs SOCHE of the decision.



Step 3

SOCHE makes an offer to your chosen candidate and hires the student as a SOCHE employee. SOCHE manages the hiring paperwork, payroll duties, timekeeping functions, taxes, and insurance while you enjoy the benefits of having an intern on staff.



How long do I need to commit to hosting an intern?

- ✓ A part-time internship typically runs for at least ten weeks. Interns' work schedules will vary depending on the company's needs and students' availability. Interns will work approximately 10 -15 hours per week while attending classes. Interns can continue the internship if they are a good fit for the company.
- ✓ Interns can work up to 40 hours per week during school breaks and summer.

SOCHEintern makes hiring interns easy and affordable, giving you the freedom to focus on your job!

Contact Jen Daly at jdaly@lasallehs.net to start building your workforce with a La Salle intern.